



HIGHFIVE SOLUTIONS

WELCOME TO HIGHFIVE SOLUTIONS TAILORED FOR YOU

Worldwide Support: Offering comprehensive assistance globally, ensuring you receive expert guidance and support no matter where you are.



www.highfive-solutions.com

WHY HIGHFIVE?

Broad Expertise: Our services cover everything from detailed project management to crafting long-term compliance visions.

Tailored Solutions: Customized data privacy and ethics & compliance programs that align with your unique challenges.

Empowering Partnerships: Strategic mentoring, coaching, and consulting to strengthen your team's compliance capabilities.

Elevate with HighFive, your go-to partner in mastering data privacy, ethics & compliance.

HighFive's services range from project management to the establishment of visionary ethics & compliance, as well as data privacy frameworks, offering flexible, comprehensive support.

We dedicate ourselves to empowering and safeguarding your operations, enhancing ethical standards through tailored, innovative solutions.

Whether you need hands-on assistance or strategic advice, HighFive is here to guide you.





HIGHFIVE IN THE SEEDS

Privacy Topics:

- Act as External Data Protection Officer (DPO)
- Conduct Audits
- Support Records of Data Processing
- Conduct Data Protection Impact Assessments (DPIAs)
- Manage Data Subject Access Request (DSAR) Requirements
- Maintain Record Keeping
- Design and Draft Privacy Reports
- Develop Privacy Trainings, Policies & Procedures
- Craft Consent Letters & Notices
- Analyze 3rd Party Technical and Organizational Measures
- Privacy by Design & Default
- Strategy Advise on AI Tools to support your Organization
- Write Standard Operating Procedures (SOPs) and Playbooks
- Provide Privacy Advice

Ethics & Compliance (E&C) Topics:

- Act as Project Manager for E&C Initiatives
- Act as External Consultant for E&C Programs
- Program Advice & Implementation for E&C
- Handle Conflicts of Interest (COI) Issues
- Enforce Anti-Bribery and Corruption (ABAC) Policies
- Investigate Non-Compliance with E&C Standards
- Set Up Whistleblower Hotlines
- Create Communications Materials for E&C Awareness and Training
- Develop and Support E&C Code of Conduct, Policies and Practices

We are here to offer comprehensive support in all aspects of your day-to-day business.

PRIVACY PROGRAM SUPPORT

We stand by you in crafting bespoke data privacy strategies to navigate the complex landscape, deploying full-spectrum programs tailored specifically to your organization's needs, and providing personalized solutions to elevate your organizational privacy framework.

ETHICS & COMPLIANCE PROGRAM SUPPORT

We partner with you to craft customized ethics & compliance strategies, fortifying your organization against ethical dilemmas and compliance risks. Together, we deploy comprehensive programs, meticulously tailored to meet your specific organizational demands, and provide personalized solutions to reinforce your organization's ethics and compliance framework.

Design. Develop. Deliver. Elevate your operations with expert-crafted policies and engaging training modules. We specialize in bespoke solutions that streamline your data privacy and compliance processes.

Navigate. Manage. Excel. Tackle DSARs, DPIAs, conduct codes, and risk assessments with our seamless, end-to-end management.

Advise. Strategize. Protect. Secure your enterprise with tailored advice and robust strategies that reinforce your ethical and privacy frameworks.





ABOUT HIGHFIVE

Founded by a seasoned compliance professional with extensive experience in global corporations.

- Associate Director Global Ethics & Compliance EMEA, BioMarin Intl., Dublin, Ireland
- Associate Director International Privacy Compliance, AbbVie, Ludwigshafen, Germany
- Ethics & Compliance Officer, and Data Privacy Officer EMEA, Deere & Company, Mannheim, Germany

Comprehensive Expertise:

- Shaped global compliance and privacy strategies across multiple regions including US, EU, and EMEA (Deere & Company / AbbVie Inc.).
- Drove GDPR compliance and policy alignment as a leader in EMEA's GDPR & BCR Implementation Team (Deere & Company).
- Led EMEA/O-US Privacy Program at AbbVie, steering international privacy compliance direction.
- Enhanced BioMarin's ethics & compliance culture through strategic e-learning initiatives.
- Experience in M&A post-merger compliance culture integration (KingAgro Spain, Mazzotti Italy, Monosem France, Wirtgen Group Germany).



HIGHFIVE

ANDREAS HILDEBRANDT

TRANSFORM
COMPLIANCE INTO A
COMPETITIVE
ADVANTAGE



STAY AHEAD OF
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Andreas@highfive-solutions.com



+49 176 60019694



www.highfive-solutions.com



Germany



www.linkedin.com/in/andreashildebrandt/



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